



ENVIRONMENT & SUSTAINABILITY POLICY

At Shawston we provide a series of products which are crucial to the economy and safe infrastructure across the UK.

Shawston import a number of stock items from overseas and as a result are competitively aware of our carbon emission and impact to the environment.

Through our sustainability strategy we are giving focus to our carbon care action plan for both our operations and our product.

RESPONSIBILITIES

This policy applies to all employees and operational activities including the process facilities within our business.

The Shawston senior leadership team is responsible for establishing the overall environmental policy and appointing a compliance committee to monitor and confirm adherence to this policy.

Shawston is an employee-owned business and is a member of the Employee Ownership Association. This allows each individual to think as if it is their own business and realise the impacts we can have on our environment, empowering them to make the sustainable and environmentally effective decisions every day.

ENVIRONMENTAL IMPACTS

We will work closely with our people, supply chain partners and manufacturers to protect the environment by:

- Preventing pollution
- Reducing our local impacts and effects of noise, air quality, disturbance and inconvenience
- Protecting biodiversity and ecosystems
- Reducing our Greenhouse Gas emissions
- Improving our energy efficiency
- Reducing our water use

We will ensure that life cycle principles are applied to the services and solutions we deliver to:

- address climate change mitigation through carbon footprint management and adaptation
- reduce waste and increase material recovery for re-use and recycling.
- work with manufacturers to support and challenge the selection of materials that have a low environmental impact and are sourced responsibly.

SUPPLY CHAIN ENGAGEMENT

We risk assess, audit and support each of our manufacturers and suppliers to ensure they are commitment and engaged in reducing their carbon footprint and ensuring continuity of supply. As industry leaders we see it as our duty to support others in our network to help them achieve their objectives and goals.

ESG

Our ESG strategy acts as an umbrella policy which measures and tracks each of our environmental and sustainability targets. It also ensures our commitments are governed and embraced by The Shawston Group Executive Board.

Authorisation

November 2023

Tom Rigby Group Managing Director On behalf of the Shawston Executive Board